Unitarian Universalist Congregation of Asheville
BOARD OF TRUSTEES MEETING MINUTES
3 May 2022

Present: Clyde Hardin, Adam Griffith, Karen Dill, Mary Alm, Margaret McAlister, Julie Stoffels, and Rev. Cathy Harrington

Absent: Laurel Amabile and Michael Beech

1. **Call to order**

   6:09 p.m.

2. **Opening Words and Chalice Lighting**

   Cathy: Reading from Rev A Powell Davies

3. **Check-in**
4. **Consent Agenda**

   Discussion:

   Brittany Crawford will be coming to UUCA as our new Business Administrator. Brittany is a graduate of Yale Divinity with a Master of Arts in Religion and Women's Studies. She will join the staff on May 23rd and be mentored by Linda Topp who retires in June.

   At our Board of Trustees meeting next month Claudia and Cathy will present plans to the Board members for next year's programming,

   An upcoming meeting with the Racial Justice Advisory Committee will occur within the next two weeks. Clyde will send out a Doodle tomorrow for scheduling that meeting.

5. **Member Search Committee Candidate Selection**

   Reviewing recommendations from congregation members collected through personal phone calls by the Board of Trustees, the Transition Team members, and members of the Leadership Development Committee was completed during most of the remainder of the meeting.

Clyde Hardin will do a script for us to use in our request calls. He will give us each a list of people to call and email the script and list to us tomorrow.

The Board members attending this meeting will make the calls: Margaret, Clyde, Mary, Karen, Julie, and Adam.

We will begin calls as soon as we have the script and our calling assignments from Clyde. It was decided that when a Board member receives a response from a person recommended, we will communicate that to one another immediately via email.

6. **Preparation for Annual Meeting**

The Annual Meeting will be held on Sunday June 12th after the church service.

The meeting will include voting for the following Board positions: Clyde Hardin for a second term, Cliff Hall, and Will Jernigan—all three-year terms.

A vote will also be held for the Leadership Development Committee: for one position, Natale Polinko, for a second term.

Clyde stated that our Bylaws currently state that we need a 2/3 majority to call a minister. UUA recommends that 95% agree to call a minister. Clyde recommended that we set our goal at 90%. Margaret moved that we change the required majority to formally call a minister from 2/3 to 90%. Karen seconded the motion. The motion passed.

Julie moved that we grant Mark Ward the status of *Minister Emeritus*. Mary seconded. The motion passed.

7. **Appointment of General Assembly Delegates**

It was decided to post an invitation in ENews this week for members who are interested in attending GA in Portland, OR, to respond to.

8. **Linda Topp's Party**

A party to celebrate Linda Topp's tenure with UUCA will be held on Sunday June 5th (Music Sunday) following the church service. Mary will create a list of tasks to be completed and email it to Board members for us to volunteer to accomplish.

9. **DEI Hiring/Involvement**

   The Diversity, Equity, and Inclusion focus will be discussed at the Board of Trustees meeting in June.

10. **Racial Justice Check**

    There were frequent mentions as we discussed candidates.

11. **Process Observation**

    "We persevered."

12. **Closing Words & Chalice Extinguishing**

    We adjourned at 8:20 p.m.

Respectfully Submitted,

Julie A. Stoffels, Substitute Clerk

The were approved by unanimous consent on June 14, 2022