Unitarian Universalist Congregation of Asheville
BOARD OF TRUSTEES MEETING MINUTES
July 13, 2021, scheduled for 6:00pm to 8:00pm
Held in-person in Sandberg Hall and via Zoom

Attendees: *In person:* **Mary Alm, Karen Dill, Clyde Hardin (VP and scribe), Margaret McAlister, Linda Topp (Acting Executive), Ryan Williams (President)**
Via Zoom: **Laurel Amabile (Clerk), Lillian Drab-Braddick (Congregational Life Staff, Southern Region), Adam Griffith, Julie Stoffels**

The meeting convened at 6:07pm, with Ryan reading a very nice poem (of some yet-to-be revealed author).

GREETINGS AND INTRODUCTIONS

This was followed by Board members sharing brief introductory information about their backgrounds and addressing two questions: What vision do you have for what the work of Board and the congregation in the coming year? And, what could the Board add to our meeting routines and practices that might foster fun and connection? Most of the answers to the first question centered on addressing our move from "pandemic mode" to whatever is next, and on the ministerial transition. For the second question, several members expressed a desire to restart our pre-meeting dinners.

EXIT INTERVIEW

This agenda item took up the bulk of the meeting, going from 6:30 to approximately 7:40.

Lilllian Drab-Braddick joined our meeting to facilitate a discussion of the Board's "exit interview" – the Board's evaluation of Mark's 17-year ministry. Board members had previously made comments on seven questions posed to us, which formed the initial raw material for the interview. These responses were collected on a shared Google Drive document for all to see and evaluate. During the meeting, for each question, Lillian verbally summarized the recorded responses, and then spent time eliciting further responses from us. For each question, we were encouraged to both expand on the themes and add new thoughts to the interview question, verbally. We were also asked to revisit the interview document after the meeting and add whatever we thought was valuable to add, including items that came up during the discussion.

Lillian and her team will use the to-be-updated document (current version located here) to construct the the Board's "formal" exit interview for Mark. This will be added to the official record of Rev. Ward's ministry at UUCA.

ELECT OFFICERS FOR 2021-2022

This item and others scheduled to occur earlier in the meeting were moved to after the Exit Interview discussion.

Nominees for Board officers (President, Vice President, and Clerk, comprising the Board Council) were Ryan Williams for President, Clyde Hardin for Vice President, and Laurel Amabile for Clerk. These nominees were elected unanimously.

BUSINESS (follow hyperlinks for relevant documents)

- *Approve June Minutes* – These minutes were approved unanimously

- *What's Happening* – We did not discuss this report during the meeting, but were asked to read and digest it if we hadn't previously done so.
- *Approve Resolution for Minister Housing* – This resolution is a necessary formality for allowing the incoming Interim Minister, Cathy Harrington, to deduct housing costs from her salary. The resolution was approved unanimously.
- *Executive Limitation - Policy G: Execution of Contracts* – We did not discuss this Limitation during the meeting, but were asked to read and digest it if we hadn't previously done so.

PLANNING FOR RETREAT

The Board is currently in the process of scheduling and staffing an all-day retreat for Board covenanting planning for the church year '21-'22. Ryan explained the current state of the planning, and asked the Board about their needs and desires. Although nothing is firmly decided at this point in time, Ryan reported that we were hoping to have a professionally-facilitated retreat as soon as possible; meaning as soon as we can get together as many necessary resources (e.g., Board members, facilitator(s), and a location) as possible. To help schedule a date, Ryan will send out a Doodle Poll with possible dates in August and September.

CLOSING READING AND CHALICE EXTINGUISHING

Ryan provided a closing reading.

ADJOURN – The meeting adjourned at approximately 8:00pm.

NEXT BC MEETING- Tuesday, July 27, 2021 **NEXT BOARD MEETING - Tuesday, August 3, 2021**

Clyde Hardin, VP and Acting Clerk

Board approved the minutes on August 3, 2021