UNITARIAN UNIVERSALIST CONGREGATION OF ASHEVILLE
BOARD MEETING MINUTES

August 4, 2020 via ZOOM

BOARD OF TRUSTEES MEETING AGENDA **August 4th, 2020 on Zoom due to Covid-19**

August *VOLUNTEERS - READING - **Ryan**; BLOG -*

OUR OPEN AND WELCOMING CONGREGATION CONNECTS HEARTS, CHALLENGES MINDS, AND NURTURES SPIRITS, WHILE SERVING AND TRANSFORMING OUR COMMUNITY AND THE WORLD.

PRESENT: Board members Laurel Amabile, Clerk; Louisa Anderson; Michael Beech; Cecil Bennett; Karen Dill; Judy Harper; Julie Stoffels; Ryan Williams, President; and Rev. Mark Ward, ex officio. Absent: Clyde Hardin, Vice President.

GREETINGS AND CHECK-IN'S **6:00-6:10**

OPENING WORDS AND CHALICE LIGHTING-- Mark

BUSINESS

6:15 - 6:45

- **WHAT'S HAPPENING – Mark**

Regarding the worship planning that is underway, Mark explained that creating worship is much more complicated that it would normally be. Mark is working to recruit a multigenerational worship team to help envision and plan worship experiences for the coming year.

We moved next to the Ends statements and Mark's interpretations. One of Mark's last acts as our minister will be the June 2021 report on the progress toward these ends.

- **LIMITATIONS - Mark**
  - **B: Right Relations**
    - Healthy Congregations Policy
    - Personnel Policies and Practices

The names of the Healthy Congregation Committee are public but have not been added to the UUCA leadership document. In the case of a potential sensitive review or decision, the conversations held by the Committee would not be made public however due to confidentiality. We will work to update the document prior to the next meeting.

- **End of Year Financial Report**

As for our financials, pledges are down, as are our expenses, which helps provide an offset. However, the PPP loan funding is still held as a liability until we apply for forgiveness.

- **GOVERNANCE - *Ryan***
  - **Finalize Board Tasks Assignments**—Ryan reviewed the grid and assignments that are still open. Kudos to Michael who jumped in quickly for the August blog.
  - **Review/Confirm Training Plan Dates and Assignments**—The Doodle Poll responses did not result in a single date that the majority can participate. Ryan is bringing it into this meeting discussion to figure out what can be planned. The discussion led to interest in meeting. We will plan on a single session on Saturday, September 19th, from 10:00 AM – 3:00 PM, with a back-up date of Saturday, September 26th.
  - **Establish Plans for Virtual Meetings and Congregational Invitation / Information Sharing**—We need a plan for making Board meeting accessible for congregation members to observe. This can be done via Zoom by muting all those who enter as observers, which may require a person tasked to monitor access.
  - Board Priorities and Goals

    The proposes priorities for the Board's work in 2021. We can invite representatives of various facets of the congregation to participate in Board meetings while strengthening relational ties within the congregation. (Priority 2)

    As for the Safety Plan timeline, Michael agrees with that wording, to allow time for the UUCA Congregation Safety Team to continue its work.

3**CALL AND RESPONSE: A PROPOSAL - *Ryan***

6:45 - 7:20

- **Introduction**
- **Establishing a Vision / Annual Vision of Ministry**
- **Creating the Committee**

Call and Response—Building Beloved Community—We discussed various aspects of this proposed plan. The next steps would be to take actions toward

that end, such as to articulate a Racial Justice statement from the Board. This process has entailed getting input from UUCA Justice Ministry leaders.

Mark suggested that the Board determine a way to engage the congregation in the conversation around Racial Justice, as part of our work as a congregation. The structure would need to be envisioned as a virtual process, One idea shared is to recommend an all-congregation book read (White Fragility, for example), followed by opportunities to engage in discussion groups. The groups would discuss each aspect of congregation life—worship, faith development, etc.

Next steps will be to fine-tune wording of the Board's statement, which would be the basis for establishing a committee to engage the congregation and glean input for this vision and plan. Another step is to identify individuals to serve on the committee—Michael, Cecil and Louise will work on the statement, a draft of which will be brought to the Board for action in September. Ryan, Louise, Karen and Judy will work on identifying committee representation.

BOARD WORK PLAN - ***Ryan***

7:20 - 7:30

- Review/Adjust/Confirm--the Board Plan for the year.

Together we will find ways to hold ourselves accountable for our plan, with reporting at regular intervals throughout the year.

CLOSING READING AND CHALICE EXTINGUISHING – ***Ryan***

Meeting ended at 7:50 PM.

EXECUTIVE SESSION--None

NEXT BOARD COUNCIL MEETING - Tuesday, August 25th, 2020

NEXT BOARD MEETING- Tuesday, September 1st, 2020

BOARD ORIENTATION, Saturday, September 19th, 10:00 AM to 3:00 PM, at UUCA Sandburg Hall. Back up date will be the following Saturday, September 26th.