

Minutes of UUCA Board of Trustees Meeting April 1, 2014

Trustees present: Gay Lambirth, President; Martha Kiger, Clerk; Carol Shultheis, Jane Bramham, Sheldon Altschul, Ann McLellan, Melissa Davis, John Bates

Staff present: Mark Ward, Lead Minister and Linda Topp, Administrator

Members present: Ken Huck, Elizabeth Erb, David Williams

Consent Agenda:

Minutes from March 4 Board meeting and financial report approved

Consent agenda passed

Campus Development regarding stream

Members present requested open input from the congregation to reach agreement about whether to cover the stream, or not. They spoke of water worldwide and beautifying the stream area. A board and CDC member described options, including the waterway parallel to Celia St. and CDC's intention for the most flexible use of our property.

The Board unanimously adopted a resolution: The Board will continue to support the CDC plan regarding the drainage ditch and related safety management. We will address concerns voiced by members and consider a process for broader input.

Executive Report – “What’s Happening” presented by Mark Ward

DLRE – Joy Berry has been hired to serve as new DLRE

Attendance -- averages are good but people resist visible tracking

Budget – see below

Monitoring Executive Limitation D – Financial Planning and Budget

We are now spending more than we make and cannot continue to do so. The current budget projection hurts the RE program by cutting RE staff hours and positions to a painfully low level. The congregation needs to know UUCA can live within means, why we need volunteer hours, and the program and personnel consequences of this tight budget.

There will be a Budget Forum on April 19 to provide information in a town hall meeting. Mark will propose a capital campaign at the annual meeting.

Planned Giving Update – Fund B is ambiguous. John proposed to compare two versions related to endowments. Mark and Linda are consulting with an outside source on by-laws, as this is a governance problem. Need to slow down resolving the PG issues so concerns will be heard.

Associate minister contract -- The Letter of Agreement is being drafted by Gay and Jane, with Mark. The installation ceremony will occur in fall.

Board Transition

Nominations – We accepted the LDC nominations for new Board members, to include Wendy Seligmann, Tom Blanford, and Shel Altschul (2nd term). Jane will lead new Board training.

Annual Meeting – The annual meeting on June will honor Benette’s retirement and celebrate Mark’s ten-year ministerial service. The congregation will vote on Mark’s proposal for a capital campaign.

Learning Community – Strategic Planning

A Strategic Planning Session will be held 9 to 3, May 17. We’ll develop an invitee list from the Beaumont workshop, include new Board members, and split into small groups for discussion. We need to distinguish between long range and strategic planning; identify who we are, theologically; and discuss future directions. A compelling invitation is needed to get 30 attendees.

Executive Session and Meeting Evaluation

Minutes submitted by Martha Kiger, Clerk