

# UUCA Board of Trustees Meeting Minutes

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6:30 p.m., April 4, 2017

**Present:** Kay Aler-Maida, Michelle Gregory, Kate Hartnett, Bruce Larson, Diane Martin, James Schall, Dale Wachowiak, Mark Ward (ex officio), Mariah Wright, Linda Topp (Administrator).

**Chalice Lighting and Opening:** Mariah

**Leadership Development Committee Nominations:** The Board received the nominations from LDC for open Board and LDC positions. Judy Harper is nominated for a one-year opening on the Board. James Schall and Mariah Wright will continue on for three-year terms. Nora Carpenter will be added for a three-year term. James Cassara will be added to the Leadership Development Committee. This slate of nominees will be voted on by the congregation at the annual meeting.

**Core Values:** The feedback received from the congregation has been organized and is available in the Core Values folder. The feedback is largely positive as to the values discerned, and it reflects an eagerness in the congregation to act on these values. At the Board meeting of May 2<sup>nd</sup>, the Board will meet virtually with Laura Park to bring closure to the Values stage and discuss the next steps emerging from the core values. After our time with Laura, we will conduct the regular business of our Board meeting.

**Mission and Ends:** The Board is in the process of contracting with Laura Park and her colleagues at Unity Consulting to assist us in arriving at Mission and Ends Statements, culminating in a Restructuring Plan. Kay distributed a proposed schedule for this process. There was difficulty arriving at a date for a September retreat. Kay will get more details on Laura Park's available dates and get back with the Board.

Kay requested four members of the Board to take a leadership role in shepherding us through this process. Kate and Bruce volunteered.

Bruce recommended that we all read *The Thin Book of Appreciative Inquiry*, which outlines the principles that will guide our Mission/Ends discussions. He will order a copy for each Board member.

**Limitation D-Financial Planning and Budgeting:** Mark summarized his report on five-year budget projections and entertained questions. He emphasized that the projections are based on no personnel changes. He turned it over to Linda who led the Board through a detailed spreadsheet on the proposed budget for 2017-2018 and beyond. She also fielded questions and offered clarifications. This budget is still a draft until recommended to the congregation and approved.

**Board Visibility:** Bruce distributed a list of eight suggestions for increasing the visibility of Board members and the visibility of the activities of the Board. There was general consensus on the desirability of these changes, and the Board discussed what would be involved in implementing each.

**New Board Member Orientation:** Diane, as coordinator of Board member orientation, outlined and discussed a proposed program that builds upon and enhances prior orientation efforts.

**General Assembly Delegates:** The appointment of Elizabeth Schell, John Bates, Nora Carpenter, and Jennifer Gorman as delegates to the General Assembly was moved and approved.

**What's Happening:** Mark presented his monthly report for questions and comments. He noted that UUCA had received an award from Asheville GreenWorks. He will be submitting his annual report before he leaves on Sabbatical.

**Consent Agenda:** Minutes of the meeting of March 7, 2017 were approved.

Minutes submitted by Dale Wachowiak, Clerk