Minutes of UUCA Board of Trustees Meeting
August 6, 2013

Trustees present: Gay Lambirth, President; Joy Przestwor, Vice President; Martha Kiger, Clerk; John Bates, Ann McLellan, Carol Shultheis

Staff present: Mark Ward, Lead Minister

Congregant present: Ken Brame

Consent Agenda:

Approve minutes from July 2 Board meeting

Approve proclamation to Larry Wheeler, for his significant contribution to financial results in 2012-2013.

Consent agenda adopted

Board Financial Report Training – presented by Ken Brame

Ken instructed the Board about how to read UUCA financial statements and clarified terms. Ken praised Christina as an outstanding staff resource. He noted a $20 K gap, which may be filled by 2014, after the auction, book sale, and new member contributions are added.

Executive Report – presented by Mark (What's Happening)

Enthusiasm about new Music Director throughout UUCA.

Announced new newsletter vendor.

Participation in Mountain Moral Monday raised visibility of UUCA in community.

New Themes – Mark is seeking input for resources related to themes. A goal is to connect people in small group discussions about the themes.

Executive Monitoring

Monitor Executive Limitation, Policy B

Discussed wording that means "we won't tell you what to do, but you shall not fail to…"

Right Relations and Executive Limitation G: Will deal with limitations in future. NVC training to learn "how to deal with each other."

Execution of Contracts – Favoritism Clause. Go with known vendors

Suggestions made around non-disclosure statement and stated need to deal with Disruptive Person Policy.

Task Force Updates

Beaumont Workshop – Ann, Carol, Martha are responsible for inviting target participants to get a mix of UUCA demographics. Martha will revise draft invitation and send. Participants need to read Beaumont book.

Community Conversations – Ann, Carol, Martha will give Gay a list of UUCA groups for conversations. They'll also propose topics and questions.

Governance -- address Disruptive Person Policy

Call Process for Associate Minister

Review Terms and Conditions of Employment for Asst. Minister.

Ask question – Does our current Asst. Minister fit our vision of the position? Need to inform congregation that this is a process and their decision, not a foregone conclusion.

Need to define process of how to reach an outcome and be cautious and clear about wording.

Mark will rewrite changes

Gay will reframe and send out Introduction To Call Process and Charge to Call Committee. She will meet with call committee to discuss what they need to do and ask them to meet with the Board and Mark. Call Committee members have been tapped.

Learning Community

Joy requested review of two sources – Chapter 5, "Community – the Structure of Belonging" by Peter Block and Gini Courtier's remarks on the UUA website. We discussed how those references apply to the Board's work. Discussion points:

Did we achieve ends? Can we measure for comparison in a periodic survey? How can we evaluate ourselves?

Change newsletter content to include statements from members describing, "How this community has changed my life," instead of committee news.

How to offer more small group experiences? The upcoming conversations with established groups is an attempt to dialogue with members in small groups.

Look at core visions and need for end statements in e-news. For example, "We're doing this because…."

Minutes submitted by Martha Kiger, Clerk