UUCA Board of Trustees Meeting Minutes
23 Edwin

August 14, 2018

Present: Louise Anderson, Cecil Bennett, Judy Harper, Bruce Larson, Diane Martin, James Schall, Mark Ward (ex-officio), Mariah Wright

Chalice Lighting/Opening: James

Getting to Know One Another: Bruce asked each of us to describe a moment when we felt that we were truly 'launched.'

Solar Project: Bob Roepnack described the Duke rebate process as the motivator for doing the solar panels now, and said the rebate process would take from 4 weeks – 2 ½ months. He says rebates are still available for this year, but even if we don't get the rebate this year it will likely be available within the next 3-4 years. Bob reviewed the 4 bids for the work. Dan Clere preferred the lower bid from SolFarm, but they wanted 45% of the financing up-front. Bob's recommendation was RDA - the cost is $4,000 higher, but they have better financing options and are more experienced in commercial (vs. residential) work.

A **motion** to accept the RDA's bid was proposed, seconded and passed unanimously.

Money has been raised to pay for 54% of the needed solar panels. Donors Darwin and Myra Smith have presented a fund raising challenge: They will pay for 10 panels if UUCA completes the remaining fund-raising by October1. Mark is considering a "Kick Starter" approach and has been talking to Ken Brame about Sierra Club purchasing a panel.

What's Happening: Mark commented on aspects of his monthly report.
There was much enthusiasm about Rev. Claudia Jimenez's first service on August 12.
Water Service: Mark will be gone, so Rev. Claudia will preside over the water service. Since he will be gone that Sunday, Mark will make an announcement/appeal about the solar panels this coming Sunday (August 18).
Social Justice: Mark is strategizing about how we build the structures that help our people find their way into living their values in the world. More to come on this.
Building & Grounds: We must remove two failing as trees for about $2300. There is significant mold in the basement of 21 Edwin, where the Friends of Mine Preschool store many supplies. Cleaning and de-molding will cost about $1500. We are looking for a commercial-grade dehumidifier for the basement.
Congregation Beth Israel will hold their High Holy Days celebrations in our sanctuary, as their construction projected will not be completed before then.
Office Equipment: We need to replace our broken folding machine, and may also purchase new large copier as well.

Stewardship: We have a really good group in place, strategizing new approaches.

Membership: The new 'path to membership' includes fewer formal membership classes (1 not 3) and more frequent and shorter intro sessions (9 not 3). This should be less "staff-intensive" and will hopefully better connect prospective new members as they are strongly encouraged to participate in activities before joining.
Communications: We have switched Web calendars and the new one is great.
Leadership Development: Linda Topp will join the committee (ex-officio).

LIMITATION B: Right Relations, Healthy Congregation Policy, Personnel Policies and Practices. UUCA is now in full compliance under #4 since staff salaries are now within UUA guidelines.

UUCA Governance Document
We resumed our review, beginning on page 3 and through the calendar. In September we will hear Mark's interpretation of "Ends" and he'll tell us his focus and priorities. "In October the BOT will have its first review as we look at end-of-year reports. November will bring status reports on endowments. The work of our planned giving folks has been outstanding, as we now have 60-70 people enrolled in the heritage society. Beverly Cutter has been instrumental in making this happen. December we'll see how the new stewardship group fits into the overall financial picture. The mini-audit will occur in January.

Bruce brought up the "generative question" of what other action items should appear in the BOT's "Governance" column. We need to work on this.

Consent Agenda: The minutes of the July 10, 2018 meeting were moved and approved.

Closing: James

Executive Session

Minutes submitted by Diane Martin, Clerk