

UUCA Board of Trustees Meeting Minutes

23 Edwin

April 2, 2019

Present: Louise Anderson, Cecil Bennett, Nora Carpenter, Judy Harper, Bruce Larson, Diane Martin, James Schall; Mark Ward (ex-officio) Linda Topp, visitor

Chalice Lighting/Opening: Nora

Getting to Know One Another: We each shared reflections on our favorite spring memories.

What's Happening: Mark reviewed several aspects of his monthly report, with a focus on the 2019-2020 budget.

Personnel: Budget includes a 2.8% COLA for all employees (except sound techs & childcare workers). Modest raises are included for Minister of Faith Development, Director of Administration and Music Director.

Policies: Policies basically all in place, though a few are still under review, including our Weapons-Free Campus policy. The idea of posting signs was discussed, as were ways to communicate our policy to the congregation.

LIMITATION D (Financial Planning and Budgeting): Linda Topp reviewed the budget and the budget narrative with board members. The Contingency Fund is now at its maximum, and any amount over 15% going into capital expense. The UUCA mortgage is \$114,000, with a payment of \$110,000 due on Aug. 25, 2020. Options under consideration are paying it off at that time with Legacy Challenge monies, re-financing it or undertaking a capital campaign. A motion was made and passed to hold the budget 'hearing' town hall on May 5.

The Wednesday Thing: This activity is quite expensive – more money is budgeted for it in the 2019-2020 budget.

Leadership Development Committee: Linda works with the LDC and they are recommending the following individuals for the Board: Ryan Williams, Clyde Hardin, Michael Beech, and Kristi Miller was nominated for the LDC. A motion was made & passed to accept this slate. Bruce will announce the BOD candidates to the community via electronic 'blurb,' 45 days prior to the annual congregational meeting.

General Assembly: A motion was proposed and passed to have Judy Harper and Jennifer Gorman be delegates to GA.

.Consent Agenda: The minutes of the February 5 meeting were moved and approved.

Closing: Nora

Executive Session

May Volunteers: Dishes (Judy), Dinner (Louise), Reading (James) Blog (Nora):

Minutes: Diane Martin, Clerk