

UUCA Board of Trustees Meeting Minutes

23 Edwin

January 8, 2019

Present: Louise Anderson, Judy Harper, Bruce Larson, Diane Martin, James Schall, Mark Ward (ex-officio)

Chalice Lighting/Opening: Louise

Getting to Know One Another: We each shared reflections on the following: "Given our experience as a sanctuary congregation, what now is possible for us?"

What's Happening: Mark reviewed several aspects of his monthly report.

ABD: The campaign is moving ahead like "gang-busters" with all major events in place. The Leadership reception is February 2 at St. Mary's Episcopal Church. ABD official kickoff is February 17, with the concluding Celebration Sunday on March 3.

Sanctuary: We were surprised to learn through Tom Tillis' office that there was no deportation order against La Mariposa, and she was delighted to go home to her family. The future of her case is a tad uncertain – if she doesn't win her appeal she could become a target, but with no "end point." This is apparently not a time when others are actively seeking sanctuary.

Solar Panels: Progress is a bit slower than hoped for, but the project is underway.

Limitation H (Communications to the Board of Trustees and Congregation – Part 1):

Mark presented his compliance responses to Policy H.

Message Map: Linda Topp attended a workshop (Executive Certificate in Religious Fundraising) where a Message Map exercise was presented. It's a tool used to accomplish the following: 1) Provide a prompt for speaking about the organization to others 2) Help align the organization as everyone uses the message map to describe the organization. We were given a radial chart with UUCA's core work (what we are set on accomplishing) listed in the center of about 6 (?) words, with supporting programs around it. The BOT was asked to 'noodle' on our versions of expressing the 'core work' of UUCA. Some BOT expressions were: "Caring for what is and may be"; "Growing spirits, shaping the world"; "Caring for all creation"; "We create a better world"; "We grow people"; "We feed souls"; "We nurture spirits"; "We change lives"; "We foster positive change"; "We shape positive change"; "We enrich lives"; "We affirm life"; BOT members missing the January meeting are encouraged to add their input.

Review of UUCA Policy Governance Document: Review of this document continued began with Policy F/IV Executive Limitation: Under Policy B. Right Relations (pg. 13) we need to change "Healthy Congregation" to "Safe Congregation" and want to strengthen number 6 to something like "Seek to include diverse candidates when recruiting for the work of the Congregation" Also want to review the wording on number 8. Our review went up to Policy C on page 14.

Consent Agenda: The minutes of the December 4, 2018 meeting were moved and approved.

Closing: Louise

Executive Session

February Volunteers: Dishes (Nora), Dinner (Diane), Reading (Bruce) Blog (Louise)

February Meet Your Board: Louise Anderson and Ryan Williams

Minutes: *Diane Martin, Clerk*