

UUCA Board Meeting Minutes

December 1, 2015

6:30 in 23 Edwin Board Room

Members present: John Bates (president), Wendy Seligmann(Vice President), Carol Shultheis(Clerk), Mark Ward (Executive). Tom Blanford, Michelle Gregory. Robin Loew, Dale Wachowiak

Candle Lighting: Carol

Consent Agenda – November minutes approved. Financial statement reviewed.

Welcome Project Update – All is ready for December 6 Dedication. Projected final cost around \$960,000. Plan to take final cost to \$980,000 to cover various maintenance costs which are needed but were not part of the original project. This is needed because we have currently spent all money allocated for Capital Projects and Capital Purchases for 2015-16 on unanticipated needs.

Possible Easement of Water Drainage – Per Gregory Lyman an easement would only involve enabling the city to come on property we own to conduct Maintenance work and other activities. We still own the property.

Ends Reporting – Executive Limitations F – Planned Giving, was reviewed.

Reflecting on Welcome Project Experience- Background reading ‘Why aren’t we learning’ by S Beaumont. Need for outcomes vs output, metric based. Example – UU Parenting Class, All participants found the class very helpful. Did action produce observable positive outcomes? Discussed possible workshop involving congregational leaders to address Mission, expanding into a welcoming Congregation. Possible use of Susan Beaumont.

Plan to invite Leadership Development Committee to February Board Meeting.

Opening remains on leadership Development committee.

Closing – Carol

Submitted by Carol Shultheis, Clerk