

UUCA Board of Trustees Meeting Minutes

23 Edwin Place

6:30 December 6, 2016

Present: Kay Aler-Maida, Michelle Gregory, Kate Hartnett, Bruce Larson, Diane Martin, James Schall, Dale Wachowiak, Mark Ward (ex officio), Mariah Wright.

Chalice Lighting and Opening: Kay

Experience of the Holy Discussion: Impressions of the now-completed exercises were reviewed. Generally, Board members felt the exercises had been productive and rewarding for all involved.

The Discernment Workshop will be from 9:00-12:00 Saturday morning, January 7th. Kate and Diane volunteered to attend to coffee and breakfast/snacks for the event.

At the January 3rd Board meeting, we will be establishing a task group of Board members to plan the roll-out in February of the Discernment results. She asked members to consider whether they are willing to volunteer for this task group.

Executive Session: Report on consultation with Susan Beaumont

Ministerial Goals: The Board officially received the self-assessments and performance goals for 2017 of Lead Minister, Mark Ward and Associate Minister Lisa Bovee-Kemper. Mark briefly reviewed his goals.

This is the first step in the semi-annual review process that was developed by the Board and accepted at the November 1, 2016 Board meeting. The next step in this process will be the appointment at the February Board meeting of a Ministerial Review Task Force, which will design the remaining steps of the review process and report on the first year assessment to the Board. The Task Force will consist of five members of the congregation, three (one a Board member who will chair the Task Force) are to be appointed by the Board. The other two Task Force members are to be chosen by the ministers under review.

Limitation: Mark reviewed and commented upon his report on **Policy D: Financial Planning and Budgeting**. He emphasized that plans are dependent on the assumption of a 4% ABD increase and 5 new \$1,000+ contributors.

What's Happening: Mark touched on aspects of his monthly report. He saw us and the country in a time of unpredictable change. He touched on the Earth and Social Justice ferment in the congregation and resulting organizational activities. He reviewed the impressive numbers being accommodated in RE and the strain on resources this presents. He concluded with the joyous announcement that we will be receiving a substantial contribution toward acquiring a new piano.

Consent Agenda: The minutes of the November 1, 2016 meeting were approved.

Closing: Kay

Board Executive Session

Minutes submitted by Dale Wachowiak, Clerk

