

Minutes Board of Trustees
Unitarian Universalist Congregation of Asheville
February 20, 2013

Trustees Present: Gay Lambirth, Presiding; Shel Altschul, Juliana Austin, Jane Bramham, Ann McLellan, Frank Valenti

Staff Present: Rev. Mark Ward

Congregant Present: Mara Sprain, Chair, Bylaws Committee

Consent Agenda:

- Approve minutes of January 16, 2013 Board meeting
- Accept January Financial reports
- Acknowledge hiring of Linda Topp as Director of Administration
- Acknowledge Congregants attending the Annual Racial Justice Conference: Mary Alm, Joy Christi Przeworski, and Shaída Johnston

Consent agenda adopted.

Bylaws Committee: Draft copy of proposed bylaws had been distributed to the Board. Mara Sprain presented the background for the revisions developed by the Bylaws Committee and reviewed the committee's aims in streamlining the wording: remove solutions, policy and unused sections; include what is legally required in North Carolina; avoid repetition. Source documents included bylaws from other large Unitarian Universalist congregations [Washington, DC; Portland, Oregon; Dallas, Texas; Ann Arbor, Michigan] and the UUA bylaws web site. Language, in particular relating to membership, is still being drafted. Board members were invited to submit questions and suggestions to the Bylaws Committee through Mara. Work plan:

1. Consideration by Bylaws Committee of additional changes based on reviewer input
2. Presentation of "amended and restated bylaws" at Town Hall meetings for Congregational feedback, questions, wording
3. Determination if possible to schedule above such that Bylaws could be presented for Congregational vote at the June, 2013 Annual Meeting vs. later Special Congregational Meeting

Board Communication: Board members agreed to submit a short summary of Board meeting activity for the Newsletter; Frank will write for February and Jane for March.

Susan Beaumont Workshop: With Board concurrence the contract for September 21, 2013 will be signed. The full day workshop will involve the Board, Staff leadership and key volunteer leaders.

Executive Report: Mark's monthly *What's Happening* had been distributed to Board members. Mark informed the Board of the resignation of Lenora Thom as Music Director and the plans for a search committee.

Executive Monitoring: Monitoring report for Executive Limitation H: Communication to Board and Congregation was received and discussed.

Learning Community: Juliana led discussion of chapter 5 of *Inside the Large Congregation* and how UUCA staffing numbers and structure relate to staffing ratios and models presented in the text. Shel will lead the discussion next month.

Executive Session: Board entered executive discussion for review of Board function and communication management.

Next scheduled Board meeting: Wednesday, March 20, 2013.

Submitted by

Jane Bramham, Clerk