UUCA Board of Trustees Meeting Minutes

23 Edwin Place

6:30 PM July 7, 2015

Members Present: John Bates (President), Wendy Seligmann (Vice-President), Carol Shultheis (Clerk) , Mark Ward (Executive), Shel Altschul, Tom Blanford, Michelle Gregory, Robin Loew
Guests: Linda Topp, Bob Roepnack

Candle Lighting and Opening Reading– John

Consent Agenda – June minutes were approved unanimously by the Board with changes. The end of the year financial report is pending completion of unpaid pledges, currently at 5%+ $20,000.

Welcome Project Update: Bob Building costs are currently being refined with no major surprises. Items added include: letters for the sign, Hardware for South Lobby Door, Stones will be placed only on the front of walls, since plantings will be along the back, concrete slab under bike rack, concrete steps will be slabs so that lights can be more effectively placed within them. Three sets of data cables will be installed to allow for future audio-visual projects. The lower parking lot level will be raised to the level of Jefferson House using previously displaced soil. A time line can be predicted after the external work is completed.

The construction loan from Asheville Savings Bank will be at a fixed interest rate, and using 3Edwin Place as collateral. Interest only will be paid during construction, with the possibility of converting to a mortgage if additional funds are needed.

Motion – The UUCA Board of Trustees authorizes the Executive to apply for a construction loan of up to $500,000 to fund the Welcome project through its construction period. The motion was made, seconded and unanimously approved. This replaces the motion of March 3. 2015.

What's Happening – Mark

Music Director – Milt Crotts is resigning July 31, 2015. Current thoughts are to hire an interim director now. A search committee will then be formed to study the type of music desired and present a candidate for the permanent director to the executive.

Friends of Mine – Will be moving to Jefferson house, necessitating painting and some refurbishment of the area.

Monitoring Limitation G - Mark will confirm that all sub-contractors are paying a living wage.

General Assembly – Mark, Tom, John. Workshops found especially good - Covenanting, Fulfilling the Call . Black Lives Matter theme workshops did not address specific actions congregations might take. Much of GA content is available on-line. The most moving event for UUCAs was Clark Olsen receiving UUAs Distinguished Service Award. This is the Associations highest honor awarded yearly.

Generative time – John reviewed briefly the book Fulfilling- the-Call, available at UUA Bookstore. This text is especially helpful in developing metrics, capturing best practices of a profession, measuring Ends though observable actions. Future work will address developing metrics for the 4 Ends statements.

Submitted by Carol Shultheis, Clerk