Minutes

UUCA Board of Trustees Meeting

23 Edwin

6:30 p.m., July 11, 2017

Present: Michele Gregory, Kate Hartnett, Judy Harper, Bruce Larson, Diane Martin, James Schall, Dale Wachowiak, Mark Ward (ex officio), Laura Park, Unity Consulting (virtual presence).

Chalice Lighting and Opening: Diane

Mission and Ends Project: The first hour of the meeting was led by Laura Park laying the groundwork for the upcoming Mission and Ends program. Using the Nested Bowls model, she reviewed the Core Values endeavor of 2016-2017, which successfully produced UUCA's newly- adopted four core values: Connection, Inspiration, Compassion and Justice. In the next stage, we will be leading the congregation through a process that will culminate in a new Mission statement and well-defined Ends Statements. In pursuing a Mission statement, the congregation will be seeking to answer the questions "What is our transcendent purpose?" and "What overarching difference are we here in the world to make and for whom?" In arriving at Ends, we are answering the question "What specific, measureable differences do we make and for whom." The flame in the nested bowls refers to Moral Ownership. The organization needs to have a clear understanding of and linkage to our sources of authority and accountability. Trained facilitators will lead congregants through workshops based on the Appreciative Inquiry (AI) change management process, with Board members acting as observers. Laura led us through an amplification of the AI assumptions outlined in a previously-distributed handout as well as in *The Thin Book of Appreciative Inquiry.* Laura ended by encouraging the Board to share their feelings as they headed into this process.

Next Steps: Kate took the Board through the timeline of important dates in the M/E process, culminating in the development of a restructuring plan at a retreat on 11/18. The M/E task force is currently working on developing a name and logo to be used in promoting the project.

Limitations: Mark presented his reports on *Policy G: Execution of Contracts* and *Policy H: Communications*, which consisted of the semi-annual mini-review by the Financial Advisory Committee's Sammy Fong and Ann Perry of accounting compliance procedures. Mark asked for any questions on these documents.

Achievement of Ends: Mark also reported on the newly-instituted efforts this year to assess success in selected Within, Among and Beyond Ends by using pre-determined target metrics as criteria. Mark reviewed the data, which proved the difficulty of certain kinds of data collection and the challenge of arriving at target metrics without prior norms. While this process proved quite challenging, it also held promise for eventually yielding helpful information, as we gain experience with it.

What's Happening: Mark reviewed his post-sabbatical report. He updated the Board on the interim DLRE search and back-up plans should no one suitable arise. He reviewed a document he distributed on sanctuary attendance, essentially showing that attendance has been up this preceding year. With that, and with RE attendance up, and new member groups sizeable, it is puzzling that membership, now that the rolls have been cleaned up, is down to 518.

Minutes: The minutes of the Annual Meeting and of the June Board Meeting were moved and approved.

Closing: Diane

Submitted by:

Dale Wachowiak, Clerk