UUCA Board of Trustees Meeting Minutes
23 Edwin
July 10, 2018

Present: Cecil Bennett, Nora Carpenter, Judy Harper, Bruce Larson, Diane Martin, James Schall, Mark Ward (ex officio), Ryan Williams, Mariah Wright

Chalice Lighting and Opening: Bruce

What's Happening: Mark highlighted aspects of his monthly report. All goes well with our sanctuary guest. Claudia Jimenez officially starts on August 1. Because she will be the first staff member of color at UUCA, Mark wants some diversity training for staff and the board, and Claudia recommended that we use *The Intercultural Development Inventory* (IDI), and train someone to administer and evaluate the program. Mark passed out general information on IDI and we will pursue this further. Mark is also working with leaders of our social justice initiatives to evaluate how they are functioning.

Motion: At Mark's request a motion was made to approve ministers' housing allowances for Mark ($21,170) and Claudia Jimenez ($30,000). The motion was seconded and approved unanimously.

Roof/Solar Panels: Roofers are finishing the new Sandburg Hall roof. One-third of the solar panels are sold, and efforts need to be made to market them to accelerate sales. Mark will "light a fire" with the panel folks and do an encouraging worship announcement in September.

Limitation H – FAC Semi-annual Mini-audit: The Board reviewed the Mini Review conducted by Ann Cargill and Walter Zachritz. All seemed to be in good order.

Consulting: Mark has been in conversation with Connie Goodbread (co-lead of UUA's Southern Region) and Laura Park of Unity about possibly working with them occasionally to assist the congregation. Mark has applied to become a part of a new program in the Southern Region as an 'adjunct,' to be called as needed for consulting assignments.

Board Tasks: These were assigned as follows: Connecting Points (Mariah, Cecil & James); Board Orientation (done during BOT meetings this year); Ministerial Review (BOT will evaluate the process this year – Judy Harper and John McGrann may help); Communications (Bruce, Ryan); Policy Governance Document Maintenance (Diane); General Assembly Delegates (Judy). NOTE: Board orientation next year will immediately follow the Leadership Development Committee report.

UUCA Governance Document Review: We began review of the document through Policy C: Board Job Description. The review will continue at each BOT meeting and necessary changes made. The Board reviewed Ends Statements. It is Mark's job to execute the ends through program planning. He'll give us his interpretations in September.

Consent Agenda: The minutes of the June 5, 2018 meeting were moved and approved.

Closing: Bruce

Executive Session

Minutes submitted by Diane Martin, Clerk