UUCA Board of Trustees Meeting Minutes

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June 6, 2017, 6:30 p.m

Present: Kate Hartnett, John Bates (Sabbatical Convener), Nora Carpenter, Michele Gregory, Bruce Larson, Diane Martin, James Schall, Dale Wachowiak, Mariah Wright.

Chalice Lighting and Opening: James

Minutes: The Board approved the minutes of the May 2nd Board meeting and of the Special meeting of June 4th, during which Board officers were elected.

Housekeeping Tasks:

- Board meetings with continue to be on the first Tuesday of each month at 6:30, except for the July meeting that will be on Tuesday the 11th. This meeting will contain a Zoom session with Laura Park.
- The Annual Meeting will be on June 3, 2018.
- On August 15th the Board will meet for a one-hour Zoom segment with Laura Park, starting at 7:00 p.m.
- There will be a weekend retreat with Laura Park on September 16. The Board will meet with her from 8:00 a.m. to 12:00 p.m. that Saturday.
- At the October 7 Board meeting, there will be a brief review of gathered data with Laura Park.
- October 13-14 will be a retreat to arrive at Mission and Ends Statements. Board members should plan to be there from 6-9 Friday evening and 8:30 a.m. to 4:00 p.m. Saturday.

What's Happening: John Bates, as Sabbatical Convener, reviewed his monthly report. The primary emphasis was on the recent resignation of Joy Berry as Director of Lifespan Religious Education. He referred the Board to both Joy's letter to the Congregation, as well as to a letter she wrote directly to the Board. John discussed the process that was envisioned for seeking a replacement. The goal is to have an interim director in place before the Fall start of classes, begin the active search for a permanent replacement in January, and have the new director hired by the start of the 2018-19 fiscal year. Board members who are active in RE

commented that there will be Angst among RE parents, and it will be important to issue reassurances to them that a process and timetable are in place. John added that Joy's service and contributions to UUCA will be recognized on July 9.

John also indicated that the Physical Sanctuary working group would like time to meet with the Board.

Approval of delegates to GA: The final list of UUCA delegates to the General Assembly was moved and approved. Delegates representing UUCA will be:

Going to New Orleans	Off-site Delegates
Jennifer Gorman	John Bates
Ann McClellan	Colleen Finegan
Jerry McClellan	Karen Eckert
Mary Alm	Clark Olsen
Sue Walton	Nancy Heath
Elizabeth Schell	
Carol Shultheis	

Ends Reporting: John reported on a discussion with Senior staff about output metrics to assess the effectiveness of programs. He drew the distinction between more quantitative metrics and more subjective measures of outcome.

Board Executive Work Plan: Kate reviewed a draft of the Board's Work Plan for 2017-18. No changes were suggested and a motion to accept the Work Plan was passed. Board members who had not already submitted contact information, signed up for Board tasks, and picked dishes/dinner/blog dates were encouraged to do so.

Previous Year's Vision Work and Upcoming Mission/Ends Process: Kate reflected upon last Fall's process to identify Core Values. The upcoming process with Mission and Ends will be similar but based on an Appreciative Inquiry model. Bruce briefly described this approach and distributed copies of "The Thin Book of Appreciative Inquiry" to help in preparation. Kate also referred the Board to the article "On Linkage and Moral Ownership" in the Mission and Ends folder. She

called attention to the Mission and Ends Facilitator job description in the same folder and discussed facilitator recruitment. In terms of facilitators, twelve are needed, two per session. Potential facilitators must be available for training on September 16th. The final facilitator list will be determined by August 15th. If one wishes to submit a nominee, put their name in the folder.

Closing: James

Executive Session

Submitted by:

Dale Wachowiak, Clerk