**Unitarian Universality Congregation of Asheville**
**Minutes of the Annual Meeting, March 2014**

**Trustees present:** Gay Lambirth, President; Joy Christi, Vice-President; Martha Kiger, Clerk; Carol Shultheis, Jane Bramham, Sheldon Altschul

**Staff present:** Mark Ward, Lead Minister

**Consent Agenda:**

Minutes from Feb. 4 Board meeting and financial report approved

Consent agenda passed

**Special Congregational Meeting Recap**

Resolved to commend the 2nd Minister Committee

Associate minister installation ceremony will occur in fall

A Letter of Agreement will follow UUA's with modifications by Mark, Gay and Jayne

**Executive Report –** "What's Happening" presented by Mark Ward

DLRE Search – Interviews with strong candidates are soon

No more "Sunday School" – RE families want more experiential program

Marriage Equality – UUCA may participate in a lawsuit opposing NC Amendment 1 on grounds of religious freedom

Rental Policy – There's increasing demand for renting space for music events and consideration of equitable rental rates.

Welcome Project – The CDC is coordinating the proposed building and campus plans and will hold feedback sessions.

**Monitoring** (see handouts on items below)

Executive Limitation: E Asset Protection 2014

Achievement of Ends Beyond Congregation – Lisa is working on how best to a) engage people around social justice issues and b) notify people about social justice events

**Campus Development Committee Project** (see handout for CDC charge)

Motion was adopted on "Resolution on contract for covering the drainage ditch" behind JH, including spending from available Fund 6 – Campus Development

Timing is critical because permits will expire in 1 yr. The city can start the work soon, taking about 3 mo. Dealing with the culvert and leveling is groundwork to precede capital campaign. Consider timing to increase areas for parking.

Intended steps: a) Inform congregation about proposed plan; 2) present plan at annual mtg.;c) have a capital campaign to support development plans. Mark wants to propose a capital campaign at the annual mtg.

**ABD Update**

Board is making "thank you" calls through March. Mark will call those who reduce pledges.

**Planned Giving Update**

PG committee wants a congregational meeting to get change in by-laws. They feel that PG money has not been protected and has been spent more freely than intended. Finance Committee agrees with PG.

A special meeting may be needed to resolve the issues and for PG to concerns to be heard.

**Board Transition**

April mtg. -- List of nominees will be presented to current Board

May mtg. – incoming members invited to attend Board mtg.

June mtg. – decide new Board officers. Jayne and John are willing to be president and Vice-president. Best to have a slate of officers to present at the Annual mtg., June 1

Annual board review – self-assess our process and performance

**Learning Community – Strategic Planning**

We need conversations to hear what congregation wants.

Questions: a) who are we?; b) what are we called to do?; c) who is our neighbor?

Think about:

What could be said in weekly e-news to help strategic planning? Build a backlog of ideas and questions for e-news? What questions to ask member groups?

Consider a May function date, facilitator, and place. A May mtg. gives the new Board a structure to work with. Need input from various groups. Develop a list of invitees from the Beaumont workshop.

**UU Relations**

Elizabeth Mount, Shaida Johnson, and Joy Christi are going to District mtg.

**Executive Session and Meeting Evaluation**

Minutes submitted by Martha Kiger, Clerk