Minutes of UUCA Board of Trustees Meeting
March 3, 2015

Trustees present: Jane Bramham, President; John Bates, Vice president; Martha Kiger, Clerk; Sheldon Altschul, Tom Blanford, Melissa Davis, Carol Shultheis, Wendy Seligmann

Staff present: Mark Ward, Lead Minister: Lisa Bovee-Kemper, Associate Minister; Linda Topp, Director of Administration; Joy Berry, Director of Religious Education

Building Access conversation: Senior Staff response to Mission and Ends
Mark stated the importance of mission "to drive everything"
Sr. staff gave perspectives on their recent Ends and mission discussions, referring to
"circle chart" of overlapping Within, Among, Beyond
Facilitated conversations revealed that members value connection
There's desire to move from inspiration to outcomes. How do we measure feeling outcomes?
Black Lives Matter has become the focus of social justice

Consent Agenda:
February minutes and January Financial Reports -- approved.
Banking Resolution: adding Telco Community Credit Union – approved

Welcome Project: Board had been advised that construction loan would be necessary due to the timing of construction payments compared to schedule for contributions to be received. The Board approved this resolution:

Proposed Bridge Loan Resolution – approved.
The Board of Trustees authorizes the Executive to apply for a construction loan of up to $450,000 to fund the Welcome Project through its construction period. Loan funds will only be accessed when needed and are expected to be fully repaid by January 31, 2016. Interest for the loan will be paid from either Welcome Project donations or unrestricted capital reserves.

Executive Report: What's Happening?
Mark Ward – The extended pledge deadline is March 8, with hope to receive $75 K donor gift. Current shortfall is $54K for Welcome Project.

Monitoring reports:
Executive Limitation E: Asset Protection. The Executive and staff are scheduled to meet with upcoming Annual Budget Drive leaders about many dimensions of how we go forward with our congregational fund-raising including conversation about what information from campaign is disclosed and to whom.

P**olicy C Board Job Description**
Proposed change to:
7. Monitor via internal mini financial reviews performed on behalf of Finance Advisory Committee while annually setting aside funds with goal of outside audit every 5 years.

Executive Limitation Policy H: Communications to Board of Trustees and Congregation
Proposed change to:
6. Make the financial books of the Congregation, together with appropriate related records, available for review by Financial Advisory Committee and Board and, when scheduled for audit within 90 days after the end of each fiscal year.
The Board approved the above wording changes to above policies.

Leadership Development Committee: nominations needed for LDC and Board
LDC budget should support a delegation to SUULE (Southern UU Leadership Experience) in August.
UU Relations seeking Delegates for District Conference in Greensboro 4/18/15

2015-16 Board Governance Budget Request -- $3500 ($650 to send two officers to President's Convocation, $150 for Congregational Event, $2500 for Board consultant/learning event, $200 educational materials, meals)

Building Access: Where do we go from here?
Input from children is needed so discussed format to hear children.
Use social media to involve high school kids.
How to best welcome newcomers? There are traffic flow and crowding problems in SH that hinder, which may be corrected post-Welcome Project
Participants expressed desire for more "spirituality."

Preparation for April Board mtg.:
Jane will rewrite Ends and circulate to Board for comments
Important Budget report – read and have questions ready
Approve slate of nominees and delegates

Consider how to talk & listen to children

Executive Session for personnel matters.

Upcoming Dates:
4/7 April Board Mtg.
4/18 SE District Mtg.
4/26 Town Hall: Budget and Bylaw 2 pm
5/3 Board training
5/5 May Board Mtg.
5/31 Annual Mtg.

Submitted by Martha Kiger, Clerk