Minutes of UUCA Board Meeting
May 8, 2013

Board Members Attending: Gay Lambirth, President; Juliana Austin, Jane Bramham, Ann McLellan, Michael Boing, Shel Altschul, Frank Valenti
Staff Attending: Rev. Mark Ward, Lead Minister

- **Consent Agenda:**
- Approve minutes of April 17, 2013 Board meeting
- Certify delegates of General Assembly: T.S. Pennington, Joy Christie Przestwor, Shaida Johnston, Elizabeth Mount, Jerry McLellan, Ann McLellan, Beverly Cutter, Dough Hibshman

The Consent Agenda was adopted.

Executive's Report: Board was updated on staff transitions including Music Director search and resignation of Membership Coordinator. Congregational Survey will be sent out later in the month; this is the baseline assessment for future comparison monitoring and results will be available to the Board for Ends Monitoring in July which may indicate areas of Board focus for the year.

Budget Update: Two Town Hall meetings for review of the Board-recommended Proposed 2013-14 Budget have been held; there are no recommended changes to that budget.

Bylaws: Some revisions based on input including that from two Town Hall meetings were made and the proposed Bylaws presented to the Board. Resolution to recommend that the Unitarian Universalist Church of Asheville approve the Bylaws as presented by the Bylaws Revision Task Force was approved.

Annual Meeting: Draft agenda for 4 pm June 9th Annual meeting was approved. Michael Vavrek will serve as Process Observer and Larry Holt as Parliamentarian. Meeting notification will be sent to the Congregation this week; links to Proposed Budget, Election Slate and Revised Bylaws will be available on the website and paper copies available at the office. Proxy ballots will appoint the Clerk or her designee to cast ballot.

Learning Community: The Board utilized the eight domain assessments in chapter 8 of *Inside the Large Congregation* as Board Monitoring for 2012-13 year. The domains of strategic engagement assessed as greatest strength were Allocating Resources According to Plan and Providing Board Oversight. Those rated lowest or inconsistently applied were Translating Identity into Strategy and Monitoring/Adapting, the latter in part reflecting the limited assessment data currently available. While transfer to responsibility to staff is proceeding, there

are areas of opportunity for improvement there as well as well as in Aligning Structure and Culture. Significant discussion focused on how clearly our Mission Identity is defined and the ongoing search for improved ways to engage the Congregation. The Board anticipates that completion of the governance model transition with passage of the revised bylaws will allow the Board to again be engaging with the Congregation in defining, planning for and executing new strategic priorities.

New Board Member Training: All five new and four continuing Board members will meet 12:30 - 4pm May 19th for Board orientation.

Executive Session: Board met in Executive session to evaluate meeting process.

Submitted by Jane Bramham, Clerk