Minutes of UUCA Board of Trustees Meeting
May 6, 2014

Trustees present: Gay Lambirth, President; Joy Christi, Vice President; Martha Kiger, Clerk; Carol Shultheis, Jane Bramham, Sheldon Altschul, Ann McLellan, Melissa Davis, John Bates; nominees: Wendy Seligmann and Tom Blanford

Staff present: Mark Ward, Lead Minister and Linda Topp, Administrator

Members present: Larry Wheeler, Elizabeth Mount

Consent Agenda: Minutes from April 1 Board meeting and financial report approved. Consent agenda passed

Ministerial Review Task Force Report -- Team is getting range of opinions from groups. Ongoing and qualitative feedback is best.

Executive Report – "What's Happening" presented by Mark Ward

Budget – Minister is getting good response to his first request to increase pledges.

May 4 meeting on covering stream – Successful meeting. Ministerial decision coming soon.

Congregational Survey – Results of music survey will be reported soon. Positive, thus far. Proposed a survey to focus on "Among" to go out soon.

Campus issues – Heating/Air conditioning system needs new condenser and blower, costing $7500. 23 Edwin basement flooded again. Restoration costs up to $2500.

Law suit – Mark will be a plaintiff in the Federal law suit around marriage equality

Installation – Installation of second minister: Sept 13. Cost will come out of contingency funds.

1 Sunset Parkway -- Proposal Dr. Ledyard, owner of Charlotte St. Animal Hospital has asked us to consider a parking trade. We'll consider the attitude of our neighbors. **We resolved:** The Board of UUCA has no agreement with Dr. Ledyard and has no plans to enter into an agreement with him, regarding parking by his clients on UUCA property. Ann will present our resolution at an upcoming Planning and Zoning Commission meeting.

Budget – Due to pledge increases, we can now restore a 10 hr. RE position. Our 2nd minister and new DLRE are at "the bottom" of the newly published UUA salary guidelines. Data base coordinator given a small raise.

Annual Meeting – Mailing goes out 10 days prior and absentee ballots and online voting will be available. Agenda:

Proposed budget

Introduce nominees for Board officers: President – Jane Bramham; Vice President – John Bates; Clerk – Martha Kiger

Minutes from 2013 Annual Meeting

Welcome Project Capital Campaign goal is $750,000. **We resolved:** The Board recommends that the congregation vote to authorize a capital campaign to fund the Welcome Project.

Board Transition – The Board nominated officers, as above. Board training will be on May 18.

Naming Policy – The Board approved the proposed naming policy.

Ice Cream Social – Will be June 15 at 3 pm and open to all. Board will buy ingredients, serve, and clean up from this auction item.

Learning Community – Elizabeth Mount speaking about young adults, ages 18 – 35. 5-8 people now meet monthly, connecting by FB

Suggestions about how to get them to participate: 1) ask to do something at a service or serve on a committee; 2) provide carpools from Warren Wilson College; 3) use a covenant group model for discussions; 4) post flyers for events like social justice movies and coffeehouses to reach those in community, other than students.

Board Evaluation – Worked hard on communication but it's an ongoing challenge. There's concern about best way to communicate since many people don't read info that goes out. Good to have held more congregational meetings. Inviting people to get involved and thanking them for service has helped. Could invite people to Board meetings as many don't understand role of Board… suggestion to make monthly ministerial "What's Happening" public.

Ongoing: 1) Revision to Governance document. Realignment to update By-laws complete: 2) Strategic Planning – haven't done it; 3) Planned Giving – incomplete; 4) Letter of call to 2nd minister (to complete soon); 5) Welcome Project.

Executive Session and Meeting Evaluation

~Minutes submitted by Martha Kiger, Clerk