Minutes of UUCA Board of Trustees Meeting
May 5, 2015

Trustees Present: Tom Blanford, Wendy Seligmann, Jane Bramham (President), Shel Altschul, Carol Shultheis, Martha Kiger (Clerk), and Mark Ward; incoming Board members Robin Loew and Michele Gregory; Guest Bob Roepnack.

Chalice Lighting: Jane Bramham

Consent Agenda: April Board meeting minutes
Financial Reports

MOTION – a motion was made, seconded, and approved unanimously to accept the consent agenda

Annual Meeting: items for approval by Board
Agenda for May 31, 2015
2015-16 Budget – Christine will be moving to position of Connections Coordinator.

MOTION – a motion was made, seconded, and approved unanimously to accept the annual meeting agenda and the motion from the April Board meeting to recommend the 2015-2016 budget to the Congregation as affirmed.

Welcome Project update: Bob Roepnack

Update – Construction bids for the Welcome Project came in about 20-30% over the early 2014 cost estimate. Construction in the region has picked up considerably and some contractors who expressed interest early did not submit bids due to being unable to assemble sub-contractors. Patton Construction Group was the low bid and has a good record of such projects. Bob has been in contract negotiations with Patton to explore where costs could be reduced and regarding where a major item might be eliminated to reduce overall costs to keep within the existing budget. Below grade work must all occur to ensure structural integrity of the current building and to support the needed accessibility. This only leaves the south section of the lobby as a potential place to make the savings needed to stay within budget.

There was considerable Board discussion regarding how to proceed and how we might get the funding needed to keep with south lobby work in the project. The consensus of the Board was that the south lobby was an important part of the project and that the Executive should seek possible funding sources for completion of the full project, but that no mortgage should be taken out.

The Executive was given approval to proceed with finalizing a contract with Patton for work without the south lobby and that the Board would review and vote on a contract by virtual ballot. At the same time, the Board recommended the Executive explore additional funding to include the south lobby. The decision to move forward with the south lobby could use the Congregation's Fund for the Future, and Planned Giving should be consulted. A final decision on moving forward with the south lobby would be made at the June Board meeting.

Building Access:

RE conversations
ENDS and Mission rewrite
Where do we go from here?

Based upon the conversations with the Congregation and Board strategic discussions, Jane re-examined the current UUCA Mission, Global Ends, and Ends statements. Jane noted that most Congregations do not have a Global Ends statement, but rather use their Mission statement as the global ends. Jane proposed the following minor change to the Mission statement and changes to the Ends:

"Our Mission

As a Unitarian Universalist faith community, we **nurture** individual search for meaning as we **work** together for freedom, justice and love.

Within Each Congregant: We Seek

Embrace principles, values and practices which explore the sacred in the world and the mystery of existence.

Gather together in worship which guides and sustains our individual and communal response to the sacred through multifaceted creative, artistic and musical experiences.

Among the Congregants: We Care

Feel welcome and connected with each other.
Share generously of our personal resources of time, talent, and money.
Honor and **support** each other in times of celebration and need.

Beyond our Congregation: We Work

Act meaningfully and visibly in community service, advocacy and education.

Serve as a beacon of liberal religious thought and action.

Offer our space for events, which serve a varied audience and inspire community dialogue.

Partner with other congregations and organizations in support of shared objectives."

MOTION – a motion was made, seconded, and approved unanimously to accept the revised Ends statements.

MOTION - a motion was made, seconded, and approved unanimously to add a vote for approval of the revised Mission statement to the Annual Meeting agenda.

Executive Reports: Mark Ward, Lead Minister

Ends Survey – Mark went over the proposed Congregational survey questions. Several were slightly revised, but much remains in order to gauge year-to-year changes. The Board discussed the survey questions and indicated their concurrence with Mark's approach. The survey will be finalized and then distributed to the Congregation.

Board Performance self-assessment – Jane reported on partial results of the Board's self-assessment and asked for additional input prior to finalizing results

Executive Session

Closing Reading: Jane Bramham

Special Virtual Meeting of the Board to review and approve Welcome Project contract

MOTION - On 15 May, the Board received the contract with Patton Construction Group and accompanying documents. The Board was asked to review and approve the Executive to sign the contract, with the following motion: "The Board approves UUCA to sign a contract with Patton Construction Group, Inc. for The Welcome Project not to exceed $610,000 per contract Patton 051010_A102-2007_Final_13pgs.pdf."

John Bates monitored the vote and confirmed the Board had unanimously approved the motion on the afternoon of 16 May. He then notified the Executive of the approval of the motion.