Minutes of UUCA Board of Trustees Meeting
Nov. 5, 2013

Trustees present: Gay Lambirth, President; Joy Christi Przestwor, Vice President; Martha Kiger, Clerk; Sheldon Altschul, Ann McLellan, Carol Shultheis, Melissa Davis

Staff present: Mark Ward, Lead Minister

Congregant present: Michael Vavrek

Second Minister Committee Report – Michael Vavrek

Phase 1: Educate congregation about difference between calling and hiring a minister. Committee is meeting with groups to inform them about the distinction. Vavrek described pros and cons of each. Determine if congregation wants a called second minister
An open forum to answer questions, is being held Nov. 17, which concludes phase 1.

Committee meets Nov. 19, then reports to Board

Phase 2: If the congregation wants a called minister, there will be a congregational meeting in March. The committee will propose calling Rev. Lisa Kemper. Note, the position is budgeted in the 5-yr. plan.

Consent Agenda:

Approve minutes from Oct. 1 Board meeting

Approved financial report

Consent agenda adopted

Executive Report – "What's Happening" presented by Mark Ward

Consider reinstating a part-time staff Membership Coordinator.

Annual Budget Drive (ABD) – new approach regards "current commitments as continuing commitments."

Monitoring – Executive Limitations C and D

Financial systems working well

Auction – better coordination with staff needed

UUA – we cannot meet the desired 5 – 7%

Task Force Updates

Governance -- Decide length of service on Board. Submit preference. Three can rotate off.

ABD Support – Board will make "thank you" calls starting Feb.

Leadership Development Committee -- Needs budget to send

people to leadership school. $1200 for two people, in June.

Learning Community – presented by Gay

Need for strategic leadership to keep focus. We're responsible for the direction, we're not the "doers."

What is Strategic Planning?

Three questions: 1) Who are we? 2) Who should we be in conversation with? 3) What are we called to do?

How to best follow up on Beaumont Workshop conversations? Use workshop core groups. Pose above questions to focus groups, beginning with workshop attendees, then other groups. Board could accompany on dialogue with groups.

Next step – Board refine questions. Update workshop attendees.

Executive Session and Meeting Evaluation

Minutes submitted by Martha Kiger, Clerk