

## **UUCA Board Meeting Minutes**

**October 6, 2015**

**6:30 in 23 Edwin Board Room**

**Members present:** John Bates (President), Wendy Seligmann (Vice President), Carol Shultheis (Clerk), Mark Ward (Executive). Tom Blanford, Michelle Gregory. Martha Kiger, Robin Loew, Dale Wachowiak

**Candle Lighting:** Robin

**Consent Agenda:** September minutes and Special Congregational meeting minutes were approved. Financial report and narrative were reviewed and approved.

**Water drainage issues** – A simple solution is to channel water on Sunset and behind church. Dirt from the Welcome Project excavation will be used to fill in area. Since contractors are already on site, the cost will be less. The money for this will come from funds other than those designated for the Welcome Project.

A possibility is to give the City of Asheville easement of the drainage area. This would involve the city taking over the area of land needed. This would change our property situation and limit our ability to do any projects involving this land area. It is not clear who would have the authority to approve such an easement; it would likely require a congregational vote since it would involve a transfer of property.

**Welcome Project Update** – Dedication of new addition tentatively set for October 18, 2015. Plans for Thank You to volunteers, and promotions such as a community open house, and Citizen Times article were discussed. Plans will be developed at a later date.

**Board contribution to Auction** – On January 29, 2016, there will be a performance by Dave Novak at UUCA. It was proposed that tickets be sold for the performance and refreshments afterward.

The Board unanimously approved hosting admission to the Dave Novak concert and refreshments provided as the Board's contribution for the Auction.

**Leadership Development Committee** – one more member is needed. The Committee will be adding a youth as a non-voting member.

**Interpretation of Ends Statement developed by the Board – Mark** An extensive document of Ends was presented by Mark. Discussion was held and Mark was thanked for his extensive quality work on their report.

There was some discussion of mixed reactions to the Luminary Program. It is presented primarily as a way to help members become more involved and a way to track participation. The Board will listen to feedback given.

**Request for Associate Minister Sabbatical** – Lisa submitted a request for a 3 month sabbatical beginning May 2, 2016, ending July 31, 2016. Although the Sabbatical Guidelines require a one year advance

notice, the timing of this request primarily involves summer and is thus more manageable to cover. Coverage for Spiritual Care during this time will need to be addressed. One week of this time is during General Assembly for which Lisa has staff responsibilities. Thus one week will be added to her sabbatical period.

**MOTION -A Sabbatical for Rev. Lisa from May 2, 2016 – July 31, with an extension for time spent in a GA leadership role was unanimously approved. The year advance notice requirement was waived.**

**Social Action Update** – Tom - Rev Lisa and Tom are developing A Study Action Group to study envision and design a strategy for engaging social justice on a congregational level. Using this group as a mentoring committee in Social Justice.

**Executive Session**

**Closing Reading** – Robin

Submitted by Carol Shultheis, clerk