

UNITARIAN UNIVERSALIST CONGREGATION OF ASHEVILLE

BOARD OF TRUSTEES MINUTES – March 03, 2020

PRESENT: Louise Anderson, Michael Beech, Cecil Bennett, Vice-President, Nora Carpenter, Clyde Hardin, James Schall, Ryan Williams, President, and Mariah Wright; and Rev. Mark Ward, ex-officio

James did the opening reading and chalice lighting.

What's Happening: Mark gave us a preview of his upcoming blog post about corona virus protocols for the congregation. We will be encouraging the congregation to take a more "hands-free" approach in our interactions with other congregants. Mark then highlighted some things from his monthly report. The board approved a proposal for the new youth membership class. Mark also proposed a minor bylaw amendment concerning the Leadership Development Committee. They are requesting that members of that committee be allowed to serve 2 consecutive terms, just like the Board of Trustees. Since this would be an amendment to the bylaws, it will be revisited in April to be part of the Annual Meeting agenda.

We looked at Limitation E, which concerns asset protection. Everything seems to be in order and there were concerns raised by the trustees.

Michael gave us a review of the Safety Team. They are working on creating a plan, using the Hendersonville congregation's plan as a model. It is still being updated. They are also considering questions such as "Do we need a safety team?" and "Who has what authority?" They are also considering working on updating the safety packs and evacuation plans.

Ryan updated the Board on the Interim Search Committee's work. We looked at the application packet that they will be submitting to the UUA. They are still working on creating answers for the application, and questions for their interviews. Ryan will work on finalizing the compensation piece with input from Mark and Linda. The compensation will be approved by the Board as part of the budget and then approved by the congregation at the Annual Meeting.

We confirmed that the April Board of Trustee meeting was changed to April 14, 2020 to work around Spring Break.

James did the closing reading and extinguishing of the chalice.

EXECUTIVE SESSION

During executive session the Board approved another \$2000 to be used for Mark's retirement party, per Cecil's request.

Minutes submitted by Mariah Wright