

**UU ASHEVILLE BOARD OF TRUSTEES
MEETING MINUTES
February 14, 2023**

The meeting was in person in Sandburg Hall. **In attendance:** Clyde Hardin, President; Adam Griffith, VP, Margaret McAlister, Mary Alm, Will Jernigan, Laurel Amabile, scribe, Cliff Hall (virtually), Reverend Cathy Harrington, interim Minister, and Wendy Motch-Ellis, Director of Administration. **Guest:** John Bates, Capital Assets Task Team. **Absent:** Julie Stoffels & Karen Dill.

Call to Order 6:00 PM- Clyde

Opening Words and Chalice Lighting-Mary

Check-in

Report Capital Assets Task Team (CATT) - John Bates

John Bates reported on the results of the 21 and 23 Edwin house inspections. John provided an overview of the “risk matrix” describing the range of issues and the risk likelihood, risk consequences, mitigation strategies, and cost factors.

Wendy notes the importance of mitigating the issues posing the greatest safety risks and the resulting liability. She notes that we are in “triage mode” in getting the necessary repairs made.

Financial options were raised by Clyde in anticipation of these concerns arising.

MOTION: Margaret moved that the Board approve up to \$50K for repairs and improvements to 21 and 23 Edwin Place properties to address needed safety upgrades, per the CATT report of 2/14. Mary Alm seconded. The motion passes unanimously.

UUCA Fiscal Health

- **Care Connections-**Margaret reported on the progress being made by the Care Connection volunteers who will be making 5 contacts with UUCA members and those not currently active.
- **Annual Giving Drive-**Will reported that the response to the kick-off leadership event on Saturday, Feb. 18th, with 58 registrants so far. The Sunday morning kick-off will be held on Feb. 26th with Rev. Jake Morrill as guest speaker. Some follow up calls will need to be made to bring in the late pledges. Celebration Sunday wrap up will be held on March 26th, complete with a new member ceremony and post-service picnic.

Consent Agenda

- [Director of Administration Report](#)
- [January 2023 Meeting Minutes](#)
- Board response to Rev. Claudia's questions
- [Minister's Report](#)

- [Q' Pasa](#)
- [Exec Limitation D \(Dec\)](#)
- [Exec Limitation H \(Feb\)](#)
- [Finance Report \(Q1 and Q2\)](#)

Ministerial compensation and benefits for ministerial candidate agreement-because of the timing and scope of this issue, we agreed to read Wendy's Director of Administration's report to get the overview. This may require changes in the Personnel Handbook, which is an executive policy.

ACTION: The Consent Agenda was passed by unanimous consent.

GA Delegate Approval-The board agreed to postpone GA Delegate approval until the March meeting.

Kudos-The Board offered kudos and appreciation to the ministers and our wonderful staff. The Sandburgers received kudos for their music, along kudos to our many active volunteers who are willing and able to do the work of the congregation.

Racial Justice Check-we did not discuss racial justice explicitly.

Process Observation-still some confusion about our policy governance structure.

Closing Words and Chalice Extinguishing-Mary

Adjourn 8:00 PM

Executive Session-

Respectfully Submitted, Laurel Amabile, scribe

Meeting minutes approved 3/14/23_____