

May and June Community Plate

[CoThinkk](#) is a social change philanthropy, led by African American, Black, Latinx,,and BIPOC leaders that invests its time, talent and treasure to shift the narrative and accelerate system change in communities of color in Asheville and Western North Carolina through four strategic pathways: healing together, access to resources, capacity building, and systems level change towards achieving long-term impact. CoThinkk is specifically designed to create supportive networks, accelerate systemic change and seed new initiatives through a shared leadership model. e fundamentally believe that our ability to shape new narratives and mental models – habits of thought, deeply held beliefs and assumptions, and taken-for-granted ways of operating that influence how we think, what we do, and how we talk – is an impactful approach to systems change that can result in long-term transformative change (Kania, Kramer, and Senge, *The Water of Systems Change*, 2018). Lastly, CoThinkk creates access to resources, supports cross-cultural healing, and works to shift the narrative and mental models regarding communities of color in Western North Carolina. Collaborations with grassroots leaders, local and regional allies support robust social change that build traction and sustained momentum to generate equitable outcomes and impact in education, economic mobility/opportunity, health and leadership development.