U U ASHEVILLE

BOARD OF TRUSTEES MEETING MINUTES

October 11, 2022

1. **Call to Order**
   6:05
   Present: Mary Alm, Margaret McAlister, Adam Griffith, Clyde Hardin, Karen Dill, Julie Stoffels, Will Jernigan, Reverend Cathy Harrington. Cliff Hall on Zoom. Laurel Amabile was absent.
2. **Opening Words and Chalice Lighting**
   Mary Alm from *BLUU Notes* "Toward a Place of Wholeness"
3. **Check-in**
   Attending members checked in as usual along with Gina Phairas, guest and Chair of the Ministerial Search Committee (MSC).
4. **Consent Agenda**
   General Consent on all documents, with change to the September minutes of the date for the end of the Second Ask to November 6.
5. **Report from Ministerial Search Committee (MSC)**
   Gina Phairas reported that there have been 75 responses to the survey as of last evening. Results will be shared at the beginning of November. Gina stated that this is a great response for MSC's initial request. 8 focus groups planned. 18 cottage meetings scheduled, with all age groups. There have been 12 sign-ups for cottage meetings with more emphasis coming to encourage participation. There will be one cottage meeting at The Mountain. Focus groups are those who have separate mission statements.
   The Negotiation Team has been selected. November 6 deadline for detail of compensation package. Joanne Fox will set up a date to meet with the Negotiation Team.
   The MSC is looking ahead to individually prepare for the interview process. The MSC is doing its own anti-racism work. They are also starting to think about preparing the congregation for the transition.
   Wednesday, November 2, 2022, on Zoom at 7 p.m. will be the Board of Trustees Focus Group meeting.
6. **Update Reports**
   Second Ask
   Will reports that we are off to a strong start. As of this morning $65,000 of the $120,000 goal has been reached. Nearly all of the giving to date is at 20% or above. One of our members sent a check, anonymously, for $25,000, an amount that is not part of the $65,000. There are 300 households. 53 have responded so far. Board members are optimistic that we will reach our goal.

Clyde will create a spreadsheet for lead givers who have not yet donated, with a script, to remind them and ask them to consider responding. He will request that Board members help to make the calls. It was suggested that we may want to also target RE parents, but Board member consensus was to consider doing so, if needed, at a later date.

Administrator Search

Reverend Cathy announced that the search is a success. Wendy Motch-Ellis is the new Administrative Director. Wendy will start on October 17, on a part-time basis. She will be full-time by November 1st.

Reverend Cathy announced that she is giving Tish Murphy a raise. She did not specify the amount.

City Stormwater Remediation

Adam and Clyde met with John Bates. 1) The flooding at 21 Edwin is a separate problem. 2) The sink hole is a more immediate problem. It is located on the right-of-way. City work to repair what appears to be a collapsed pipe will begin possibly in the next two months.

Replacement of storm water pipes will alleviate the flooding. It includes building a retaining wall.

We will have more discussion on this issue in the future. Discussion of the plans for 21 and 23 Edwin will occur in the not-too-distant future. It may necessitate the hiring of a structural engineer.

7. **Discussion of RJAC Recommendations**

   The Board Task Force (Mary, Karen, Laurel, and Adam) requests that we consider supporting specific recommendations from the report: #2, #4, #6. #7, #11, #12, #13, #14, #15, #16, #17, and #18. (See the Task Force's document here.)

   Separate motions to approve each recommendation passed unanimously.

   It was agreed that the Board Guidance/Direction portions of each recommendation should be relabeled as "Board Suggestions," leaving the individuals tasked with putting the recommendations into effect the freedom to determine their specific actions consistent with the recommendation..

8. **Retreat Follow-up**

   This item was tabled for discussion next month.

9. **Racial Justice Check**

   Particular emphasis on racial justice was a major part of the RJAC Recommendations discussion.

10. **Process Observation**

    Timing was effectively on target.

11. **Closing Words and Chalice Extinguish**

    The Change from *BLUU Notes*

12. <u>Adjourn 8:05</u>

Respectfully Submitted,
Julie Stoffels, Clerk

On Sunday, November 6, 2022, a Quick Response Email Vote was completed by the Board of Trustees members who all voted yes on the following motion:

Resolved, that the Board of Trustees of the Unitarian Universalist Congregation of Asheville (1 Edwin Place, Asheville, NC 28801) instructs the following institutions to make the following changes:

1. First Bank, holder of our checking account and money market fund, to make the following changes to the permitted signatories for our checking account:

- Remove Jessica Brittany Crawford
- Add Wendy B. Motch-Ellis
- Keep Cathy Harrington and Marta Reese

2. Trust Bank, the holder of our checking and business credit card account, to make the following changes to the permitted signatories for our checking account:

- Remove Jessica Brittany Crawford
- Add Wendy B. Motch-Ellis
- Keep Cathy Harrington and Marta Reese

3. Self Help Credit Union, holder of our money market account, to make the following changes to the permitted signatories for our money market account:

- Remove Jessica Brittany Crawford
- Add Wendy B. Motch-Ellis
- Keep Cathy Harrington and Marta Reese

4. And, be it resolved, that the board grants Clyde Hardin, Baord Chair, authorization to sign off on any necessary forms to change designated signatories or authorized users to other Unitarian Universalist Congregation of Asheville accounts such as Ace Hardware, PayPal, the UUCEF Endowment, Mountain Bizworks, and Quickbooks, removing Jessica Brittany Crawford and adding Wendy B. Motch-Ellis.